

**From:** (b) (6), (b) (7)(C)  
**To:** [Cahn, Stephanie](#)  
**Subject:** Re: 21-CA-063090  
**Date:** Friday, February 3, 2012 1:03:38 PM  
**Attachments:** [Owens steward agreement.pdf](#)  
[NLRB\\_0630900001.pdf](#)

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Ms. Cahn -

Attached is the signed document that resolves this issue. I have also attached the questionnaire you sent me.

(See attached file: Owens steward agreement.pdf)(See attached file: NLRB 0630900001.pdf)

The International Office from the GMP that represents this plant is David Pope. His email address is: [davidpope@gmpiu.org](mailto:davidpope@gmpiu.org). His contact #'s are 951-258-3703, cell and 951-371-5348, work.

If you need any additional information, please let me know.

Thanks,

(b) (6), (b) (7)(C)

From: "Cahn, Stephanie" <[Stephanie.Cahn@nrlb.gov](mailto:Stephanie.Cahn@nrlb.gov)>  
To: (b) (6), (b) (7)(C)  
Date: 02/01/2012 08:57 AM  
Subject: 21-CA-063090

(b) (6), (b) (7)(C)

I wanted to follow up with our phone conversation last week regarding the parties reaching settlement of the underlying issue in this charge. I am still waiting to hear back from the Union, but wanted to see if you had a copy of the signed document yet. Also if you could please pass along to me David Pope's contact info (phone, e-mail address) so I can follow up directly with him. Thank you.

Stephanie Cahn  
NLRB Region 21  
888 S. Figueroa St, 9th floor  
Los Angeles, CA 90017  
T: 213.894.7859 | F: 213.894.2778  
[Stephanie.Cahn@nrlb.gov](mailto:Stephanie.Cahn@nrlb.gov) | [www.nrlb.gov](http://www.nrlb.gov)



January 19, 2012

Mr. David Pope  
Executive Officer  
Glass, Molders, Pottery, Plastics & Allied Workers  
International Union

Re: Union Officials/Stewards access to Company property while on Leave of Absence


This will confirm the agreement of both parties regarding access of Union Officials/Stewards on Leave of Absence to the Vernon, CA plant.

1. The Union will provide a copy of the current Union Officers and Stewards to the Human Resources Manager within 2 weeks of the date of this letter. In addition, the Union will provide the Human Resources Manager with any changes or updates to this list in a timely manner going forward.
2. The Union will notify the Company of the attendance at a scheduled meeting of a Local Officer or Steward who is currently off work due to a Leave of Absence. The Company will grant access to Union Officers and Stewards currently on leave of absence to attend meetings held on Company property in the administrative office areas only. No employees on leave will be permitted in any Production Area without written permission from the Plant Manager.
3. Union Officers and Stewards on leave of absence who are granted access to attend meetings on Company property will be required to sign in/out at the Guard Office and sign any required Company documentation for their visit.

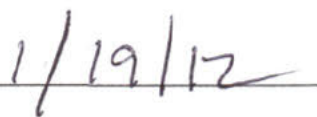
Please sign below and return a copy to me within the next three business days.

Sincerely,

(b) (6), (b) (7)(C)



David G. Pope  
Executive Officer, GMP International Union

  
Date